


SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Lincoln Park County: Morris 

Employee Organization: Local 74 United Service Workers Union Employees in Unit: 34

Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017

Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,502,909	\$1,508,070
Item 2 Increment		\$18,157
Item 3 Longevity	\$38,990	\$36,737
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,541,889	\$1,562,964
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) \$1,541,889

Effective Date (m/d/yyyy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>			
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>			
Total cost of increase ..	<u>\$22,270</u>	<u>\$51,068</u>	<u>\$49,900</u>			
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.73

Dollar Impact (average per year over term of agreement) \$41,079.00

Section VI

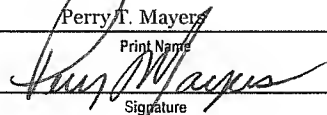
Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$492,072	\$513,480				
Employee Contributions	\$59,608	\$84,125				
Prescription	\$25,133	\$24,259				
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Perry T. Mayers Title: Borough Administrator

 Signature Date: 6/28/2016